

## INVESTOR RELATIONS ("IR") POLICY

### 1. Purpose

This policy sets out the policy and framework for transparent and effective communication with our shareholders, investors, analysts, and the broader financial community. This policy aims to ensure that all stakeholders have access to accurate, timely, and relevant information necessary for making informed investment decisions. By fostering open dialogue and maintaining high standards of disclosure, we seek to build trust, enhance shareholder value, and uphold the integrity of our capital markets.

### 2. Policy Statement

- 2.1 BRC Asia Limited ("**BRC**" or the "**Company**") is committed to ensuring regular and effective engagement with its shareholders, analysts and prospective investors (collectively "**Investors**").
- 2.2 The Company's investor relations ("**IR**") team, comprising the Chief Executive Officer, Chief Financial Officer, and senior management, brings over two decades of experience in delivering precise, timely corporate development to the Investors. To enhance our outreach, the Company has engaged Financial PR (Sino-Lion Communications Pte Ltd), a professional IR company, leveraging its extensive network and strategic consulting services to enhance the Company's market visibility.
- 2.3 The Company endeavours to uphold a high standard of disclosure transparency and comply with the listing rules of the Singapore Exchange Securities Trading Limited ("**SGX-ST**"). Through these dedicated efforts, BRC aims to foster long-term support and trust from the Investors.

### 3. General Principles

- 3.1 The Company complies with all applicable securities laws and regulations.
- 3.2 The Company's IR Policy sets out clear principles for providing investors with balanced, transparent and material information.
- 3.3 The Company ensures that material information, including financial results, and significant developments, are communicated promptly to the Investors via SGXNET in accordance with the listing rules of the SGX-ST, and all disclosures submitted through SGXNET shall be made available on the Company's corporate website (<https://www.brc.com.sg/investors/>).
- 3.4 This Policy is subject to regular review, update, and approval by the Company's management.

### 4. Communication Principles

- 4.1 The Company communicates with investors only through designated spokespersons.
- 4.2 The Company engages the Investors through regular updates, investor meetings, and conference calls, soliciting feedback from them to better understand their concerns.

- 4.3 The Company will not comment on market rumours and speculations. In the event that material information is deemed to have been leaked or where there is unusual market or trading activities that could be attributable to such rumours or market speculation, timely clarifications will be made via announcements through SGXNET.
- 4.4 The Company adheres strictly to all legal and regulatory guidelines on disclosure and investor communication, refraining from publicising any financial forecasts.
- 4.5 The Company observes a blackout period for IR activities two weeks prior to quarterly business updates and one month prior to full-year financial results announcement. During this period, the Company refrains from scheduling one-on-one or group meetings with the Investors.

## 5. Communication Channels

The Company aims to provide the Investors with an in-depth understanding of its business operations and growth strategies to help them make sound investment decisions. Hence, the Company adopts various communication channels as outlined below:

### *Shareholders' Meetings*

- 5.1 Annual General Meeting ("AGM") serves as a primary platform for shareholder engagement. The notice of the AGM, which lists all items of business to be transacted, together with the proxy form will be despatched to all shareholders within the required notice period prior to the AGM. In addition, these materials will be made available on SGXNET and the Company's website.
- 5.2 Shareholders are encouraged to ask questions or share their opinions on the Company's operations that may impact their interests. Questions can be submitted beforehand or raised directly during the AGM.
- 5.3 Questions received before the AGM will be addressed and released via SGXNET and the Company's website. The Company will consolidate similar questions, thus not all questions will be individually addressed.
- 5.4 All Board of Directors (the "Board"), senior management, and external auditors are in attendance and endeavour to address questions raised onsite.
- 5.5 All shareholders are entitled to attend and vote at the AGM in person or by proxy. Each shareholder may appoint up to two proxies to represent and vote on their behalf. The proxy is not required to be a member of the Company.
- 5.6 Shareholders are given the opportunity to vote at general meetings either in person or in absentia by way of appointed proxy (proxies). However, as the authentication of shareholder identity information and other related integrity issues still remain a concern, the Company has decided, for the time being, not to implement voting in absentia by electronic means.
- 5.7 The Company conducts votes on all resolutions at the AGM via polling. Results will be announced on the same day via SGXNET, detailing the total votes for and against each resolution.
- 5.8 The proceedings of the AGM will be properly recorded, including all comments or queries raised by shareholders and responses from the Board and the management team. The meeting minutes will be published on SGXNET within one month following the AGM.

*Investor Meetings, Conferences and Roadshows*

- 5.9 The Company hosts in-person analyst conferences on a quarterly basis to explain and discuss its latest performance and growth strategies.
- 5.10 The Company proactively engages the Investors and addresses their questions through one-on-one meetings, group meetings, email communications, and roadshows.

*Result Announcements*

- 5.11 The Company is required under the listing rules of the SGX-ST to undertake half-yearly financial reporting where the Company provides detailed financial performance for the period in a prescribed format. To ensure consistent communication and enhance transparency, the Company continues to provide voluntary business updates on a quarterly basis.

*Annual Report and Sustainability Report*

- 5.12 At the end of each financial year, the Company will publish an annual report. This report provides a comprehensive overview and discussion of the Company's financial performance and business developments over the past year. It also outlines corporate strategies and targets for the upcoming year and beyond.
- 5.13 Together with the annual report, a Sustainability report will also be published, which elaborates on the Company's sustainability efforts and commitments to Environmental, Social and Governance. This report is prepared based on the Sustainability Reporting Guide of the SGX-ST, the Global Reporting Initiative ("GRI") Standard, and the Task Force for Climate-related Financial Disclosures ("TCFD") framework.

*Company Website*

- 5.14 All the announcements, press releases, circulars, annual reports, sustainability reports and other corporate information relating to BRC are available under the "Investors" section of the Company's website: <https://www.brc.com.sg/investors/>.

**6. Company Contacts**

- 6.1 Shareholders can reach out to the Company's IR team by filling out the inquiry form via the link below:  
<https://www.brc.com.sg/contact-us/>
- 6.2 Shareholders can contact our Share Registrar on matters related to their shareholdings:

**Tricor Barbinder Share Registration Services**

9 Raffles Place  
#26-01 Republic Plaza  
Singapore 048619

TEL: +65 6236 3333



## **7. Continuous Enhancement**

The Company is committed to ongoing enhancement of our investor relations practices. Through regular reviews, benchmarking against industry standards, solicitation of stakeholder feedback, investment in team training, and leveraging technology and innovation, we strive to enhance the effectiveness and efficiency of our communication and engagement efforts. By continuously evolving and refining our investor relations strategy, we aim to maintain transparency, build trust, and create long-term value for our shareholders and stakeholders.